



## **Statement of Qualifications For Classroom Teachers at Destiny Leadership Academy**

At Destiny Leadership Academy, we seek dedicated and passionate educators who meet the following qualifications:

**1. Faith and Beliefs:**

- Must be of the Christian faith .
- Must embrace the belief that children are "chosen (destined) for greatness," in accordance with Jeremiah 1:5 .

**2. Commitment to Guidelines:**

- Must agree (by signature) to work under the guidelines set forth in Destiny Leadership Academy's Staff Handbook .

**3. Educational and Professional Requirements:**

- Must possess at least one of the following qualifications:
  - A bachelor's degree .
  - 3 years teaching experience at public or private schools .
  - Special skills, knowledge, or expertise that qualifies the individual to provide instruction in specific subjects .

**4. Background Screening:**

- If a potential hire is not a Florida certified educator, a criminal background screening must be conducted, checking the results against 435.04 and 1012.315 .
- Review information provided through BEC PASS and the database of disciplinary action, and conduct employment history checks of each previous employer, documenting the findings .
- All private school teachers, non-instructional employees, and volunteers at private schools in Florida must be fingerprinted for a Level 2 criminal background check under Florida's Volunteer and Employee Criminal History System (VECHS) .

**5. State of Florida Requirements:**

- Teachers are required to have a bachelor's degree or expert status in their subject area .
- Must take a criminal background test to ensure the safety of the students